

## **Slavery and Human Trafficking Statement**

Company Name: EDAC Inc

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EDAC is dedicated to conducting business responsibly by adhering to all relevant laws, rules, and regulations. This commitment includes actively combating slavery and human trafficking. EDAC ensures compliance, where applicable, with the following:

- Federal Acquisition Regulation (FAR) 52.222-50: This regulation addresses the prohibition of trafficking in persons and requires contractors to implement compliance plans and procedures.
- California Transparency in Supply Chains Act of 2010: This act mandates that companies disclose their efforts to eliminate slavery and human trafficking from their supply chains.
- **United Kingdom's Modern Slavery Act of 2015:** This legislation aims to consolidate offenses related to slavery and trafficking, ensuring severe penalties for perpetrators and requiring businesses to report on their efforts to combat modern slavery.

EDAC integrates respect for human rights across its global supply chain by:

- Mandating that suppliers comply with labor laws related to human trafficking and slavery.
- Requiring suppliers to certify their compliance with these laws through the acceptance of purchase orders.
- Conducting periodic audits of suppliers to assess compliance with relevant laws and company standards.

EDAC expects all employees to adhere to laws concerning human trafficking and slavery and encourages them to report any related concerns. For further inquiries about EDAC stance on these issues, please contact the EDAC customer service at <a href="mailto:support@edac.net">support@edac.net</a>